

Minutes of the  
AAFSC BOD meeting  
On April 24, 2006

The meeting was called to order at 6:30 PM by Bud Collins. Those in attendance included: Kathy Bowling, Alice Rolfes-Curl, Robert Sacks, Sue Adamson, Dave Reilly, Jim Achtenberg, Anne Maier, Judy Schwab, Jason Deveikis, Bonnie Shay, Ellen Keefe-Garner, Ann Dougherty and Bud Collins. Those absent include: Leon Tew and Cathleen Luckhardt.

The minutes for March were discussed and corrected slightly. A vote was then taken and the minutes were unanimously approved with the corrections.

Officers' reports: Bud reported that a letter had been sent to Irv Smokler thanking him for his letter concerning ice rental rates. Irv indicated in the letter that he would give us more information about ice rental fees in the fall.

HR reported that since the Shooting Stars program has increased in numbers to 33, we are required to increase the pay of the Shooting Stars Coordinator to \$400 from \$200. The increase in pay has been instituted.

Report of the VP: Alice R-C has analyzed whether the club made money with the winter ice payments. She indicated that if we collect everything we are owed, we will still have some minimal losses. We could erase those losses if some of the skaters who have not yet paid would pay for their ice. Winter ice did not do as well as fall ice did in terms of losses that the club incurred. Alice will follow up with Cindy to find out if the payments are going to be made or if there is other money that is owed.

Report of the Treasurer: Jim Achtenberg reported that they are going to open up another a credit card and/or checking accounts so we can separate synchro finances from the rest of the club finances. He and Cindy have been looking at various banks to see what kind of a deal they can get with the opening of two new accounts.

Annual Meeting: A motion was made to hold the annual meeting on June 19 and it was unanimously approved. A motion was made to allow the parents of a skater under age 18 should be allowed to vote for their child. It was decided that even if a family has more than one child under age 18, the parent can only vote one time. Also, if one parent is a member, that parent can vote for themselves and the other parent can vote for the child or children. There was a discussion about whether to mail out the ballots. It was decided that the voting would have to be done in person in the office and that USFSA number will have to be given to vote.

Award banquet: We have over 400 awards to give out to various skaters and these will be given out as quickly as possible. Door prizes will be given during dinner to save time. Alice has arranged for a license for the raffle and the club is going to try to recoup its

costs of the license by doing a separate raffle. Coaches have voted on some of the awards. Erin is going to give the awards for synchro, and Jason will give the awards for the shooting stars. Andrea Fitch's father is going to be the disc jockey. Terry Gazau has arranged for a lot of prizes to be given away. Cindy is hoping to make money at the dinner.

At MOI, the 50/50 raffle brought in money and the club got a donation to update the banners.

Springtime Competition: A meeting will be held tomorrow night to discuss what responsibilities will be handled by different people. We have a huge number of people who have signed up to compete. We have 56 officials lined up to work at the competition. There are 43 judges lined up to do the judging. We still need volunteers to help with the competition. We still need to increase the size of the judges' stands. We need more chairs for the judges. Joel is supposed to help set up the computers. We are considering purchasing computers for the competition. We will use these again at the regional competition. There is a conflict with prom night on the Saturday night of the competition. Parents of prom attendees would appreciate it if some of the parents of the younger skaters would volunteer to work at the competition on Saturday night.

Human Resource report: Sarah spoke with Bonnie and Cindy about a possible increase in her pay for being the director of the LTS program. It was noted that they have never increased the salary in the past even when there was an increase in the numbers of LTS classes offered. It was noted that apprentices need to be watched and taught and evaluated and monitored. We requested that the director of LTS pass out evaluations to parents so we can determine how the program is being perceived by parents. Cindy thinks that the program should be evaluated right away. We will post the position for LTS coordinator. Jason's position for Shooting Stars' coordinator will also be posted. Then we will see if there are other candidates (even parents) who are interested in doing the job.

Valentine Nikolayev —we have offered him the possibility of coaching in the club in the summer. He may bring skaters here to see our facilities. He does not want to be the primary coach for a student. He wants to work only on specific tasks for the students. There is a concern that there is not a market for what he wants to do. He plans to come in the summer to "test the water," so to speak.

We are looking to develop a policy on how to elevate a junior coach up to a pro coach. Jason is going to head up the whole development of the policy and develop how to approach the elevation of coaches.

The hiring committee identified a number of people who are being presented for hire. Gina Thompson is a dance coach who is willing to commit for one year. She is very well qualified and is willing to teach dance, etc. A motion was made to hire her, and this was seconded and there was a unanimous vote to hire her.

LTS coaches were suggested for hire, including Jamie Larsen and Brooke Huber. A motion was made and this was seconded and confirmed by a unanimous vote.

Junior Coach: The following skaters were discussed as possible Junior Coaches: Ashley Meyer, Brooke Huber, and Colleen Okalski. We would like to move them into the Junior Coaching program even though Brooke did not go through the club's apprentice program. A motion was made to elevate them and this was seconded and a vote was made to approve them that were unanimous.

Erin wants to hire Ashley Meyer to coach a synchro team (low level). A motion was made to approve her, this was seconded and she was approved.

RJ has applied to be a coach on the professional staff. Doug Haw has agreed to mentor him. A motion was made to hire RJ as a coach and there was a unanimous vote to approve him as a professional coach.

Melissa Rolph has applied for a job on the professional staff. We can offer her a job as a junior coach. She is a student at U of M. She is 22 years old. There was a motion made to approve her as a junior coach and there was a unanimous vote to allow it.

Ben Okolski is also interested in coaching here. He will undergo the interview process.

Cindy Kaufman has changed some policies in the office. The credit card numbers are being changed. From now on everyone will need authorization to use the credit card. There is a tighter budget. Cindy is meeting with banks to find the best deal to open separate accounts for synchro.

We have not heard back yet from Reau as far as our taxes are concerned. Jim is going to call them to try to get them to finish the taxes.

Cindy explained that the Hockettes had a financial loss in their program this year. There is going to be more supervision of the budget next year and some of the accounts may have to be sent to collection.

Cindy wants to have Jason run the coaches' meetings. Cindy will also be present but Jason will run the meeting.

A motion to adjourn the meeting was brought and carried and the meeting was adjourned.